

June 7th, 2012

Memo to: Mayor Dean Davis
City of High Springs

Re: City of High Springs Commissioner/Vice Mayor Bob Barnas

Dear Mayor,

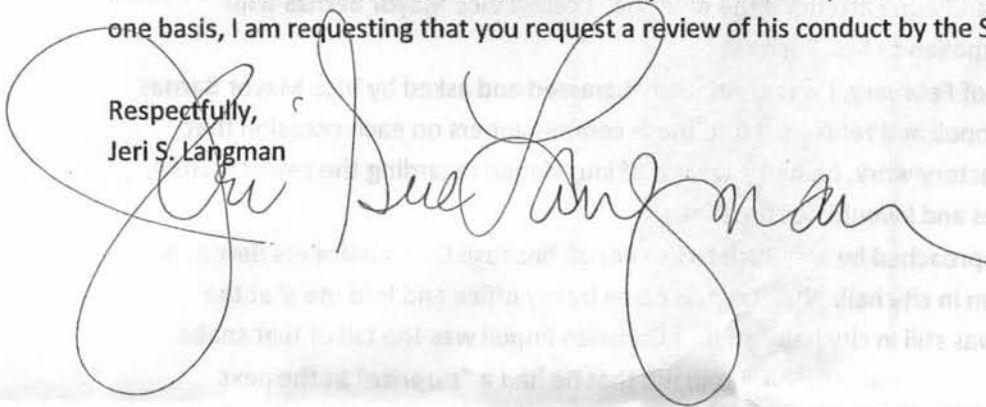
As I discussed with you before, there are several questionable activities being done by Vice Mayor Barnas that I must notify you of and request that you contact State and Local Authorities.

- From the first day of my employment, Mr. Barnas has demanded that I informed him of everything that goes on at City Hall and to give him any and all records that I find that may incriminate employees or prior commissioners.
- On 2/13/2012 – a meeting was to be held with Mittauer & Associates (new city engineers) to discuss taking over the sewer installation program for the City of High Springs. Christian Popoli as City Planner was to attend the meeting; I was told that he was not to be included in the meeting that Mr. Barnas & Ms. Rush would attend the meeting.
- On 2/21/2012, a meeting was scheduled with the USDA to discuss the USDA/RD sewer project. My husband (who had a witness in his car) received a phone call from Robyn Rush informing him that she had spoken with Mayor Davis, Vice Mayor Barnas and Commissioner Gestrin and that I would be fired if Christian Popoli attended the meeting. I called Vice Mayor Barnas who confirmed that he had spoken to Ms. Rush.
- Throughout the month of February, I was continually harassed and asked by Vice Mayor Barnas & Mrs. Gestrin to fire Popoli and refused. I told these commissioners on each occasion that Popoli was doing satisfactory work, he had a wealth of knowledge regarding the sewer system, zoning/business licenses and I would not fire him.
- In March I was again approached by Ms. Rush to fire Popoli because Commissioners Barnas & Gestrin did not want him in city hall. Mrs. Gestrin came by my office and told me that the "snake – Jim Drumm" was still in city hall and that Christian Popoli was the tail of that snake.
- In March, Mr. Barnas came by my office and told me that he had a "surprise" at the next commission meeting which was when the City budget was being revised to address revenue shortfalls. Mr. Barnas at that meeting added a city engineer to the budget – stating that he felt we needed a city engineer.
- Mr. Barnas then made a motion to replace Mr. Popoli with a civil engineer – the motion was carried. At this point, Mr. Popoli asked me for a final date for his employment, I told him that I had just placed an ad and was not sure if and when an engineer could be hired and could not give him a date and advised him just to continue to wait it out.

- When I spoke to Mr. Barnas that day, I told him about the conversation with Christian and he asked how long of a time was required for a layoff – I told him that at least 2 weeks, he stated that he wanted Christian's last day to be April 6th.
- When I arrived at one of the commission meeting, I passed Mrs. Gestrin as I was walking into City Hall, she noted that a George F. Young truck was outside and wanted to know why they were at a commission meeting – I replied that they were probably here for the cemetery platting which was on the agenda. She stated that they had engineers that had worked for Jones Edmonds and she did not want them on the property. When Ms. Rush was in the office several days later, reviewing records, she came in to my office and told me that if I used any engineering firm other than Mittauer, it would not be good for me – "I could not use Chen-Moore because their engineer was a friend of Christian Popoli.
- I have been instructed by Vice Mayor Barnas and Mrs. Gestrin to fire Finance Director McIver and have told them repeatedly that I have not seen any reasons to fire her.
- I have been instructed by Vice Mayor Barnas to carry out instructions that were not to the knowledge of the Mayor and were not voted on by the Commission.
- I have been berated by Commissioner Gestrin "that I cannot please everyone and if I felt that I needed to TRY to be a good city manager - then I should resign.
- Mr. Barnas has continually berated me and I have witnessed him berating and harassing Mrs. Parham and have personally requested that he stopped this behavior.
- I was asked if I was made City Manager/City Clerk and Mrs. Parham was made deputy clerk – would I then fire her. I refused. Since this time, Mr. Barnas has continually told me that my employment was tenuous and that he had the 3 votes to do what he wants to do.

In view of Mr. Barnas' refusal to follow the City Charter and by his continuing to direct me on a one on one basis, I am requesting that you request a review of his conduct by the State Attorney's office.

Respectfully,
Jeri S. Langman

A large, stylized handwritten signature in black ink, appearing to read "Jeri S. Langman". The signature is written over the typed name and extends across the width of the page.